

## **PNB Circular 09/ 1 (Advisory)**

### **POLICE NEGOTIATING BOARD**

Independent Secretary:  
Bill Blase  
Office of Manpower Economics  
Kingsgate House  
66-74 Victoria Street  
LONDON SW1E 6SW

### **FEDERATED RANKS COMMITTEE AGREEMENT**

1. At the meeting of the Federated Ranks Committee on the 23<sup>rd</sup> of January 2009 agreement was reached on an amendment to the Special Priority Payment (SPP) Scheme. Details are set out in the attached memorandum.
2. This agreement requires amendment to police regulations and determinations or specific authorisation by home department circular and any approved changes will be promulgated in due course in Home Office, Scottish Executive Justice Department and Northern Ireland Office circulars. This PNB circular is purely advisory and does not confer authority\* to implement the agreement.
3. Any enquiries about this circular should be addressed to the Independent Secretariat at the Office of Manpower Economics ☎ 020 7215 8101, to the Official Side Secretary ☎ 020 7187 7341 or the Staff Side Secretary ☎ 01372 352101. Enquiries to the Independent Secretariat relating to the interpretation of this circular should be made in writing.

27 March 2009

\* PNB Circulars form a single numerical series. Those which in themselves provide authority to implement an agreement carry the serial number alone, while those which are advisory are designated as such after the serial number.

## MEMORANDUM

The following agreement reached in the Federated Ranks Committee is submitted for the approval of the Secretary of State for the Home Department, the Scottish Ministers and the Secretary of State for Northern Ireland.

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Both Sides have agreed to amend the current wording of PNB Circular 02/9 (Annex C of Appendix A) on Police pay and conditions to read:

“Payments will be made annually on a one-off basis and should be no less than £500 and no more than £3,000 normally, although exceptionally, payments of up to £5,000 may be made. They will be taxable and non-pensionable. However Police Authorities and chief constables, in consultation with local staff associations can, where it is considered appropriate, determine that payment of an SPP be on a monthly basis.”