

Police Federation  
Of England and Wales



Ffederasiwn Heddlu  
Lloegr a Chymru

Established by Act of Parliament

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FROM THE GENERAL SECRETARY'S OFFICE

IR/sg

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**JBB CIRCULAR NO : 012/2013**

**To: All JBBs**

Dear Colleagues

**PFEW STATEMENT –  
REMUNERATION FOR OFFICERS DEPLOYED TO OPERATION SPONSOR**

The Police Federation of England and Wales (PFEW) await confirmation of the exact details of the remuneration for officers deployed on Mutual Aid as part of Operation Sponsor (G8 Summit).

The position of the PFEW is that payments and allowances specified in Police Regulations and Determinations must form the basis of any remuneration during G8 and be the minimum entitlement for officers.

The relevant payments and allowances are as follows:

Constables & Sergeants

- Payment for all hours worked
- Where the hours worked extend beyond an officer's rostered duty time, they should be paid overtime at a rate of time and a third
- Any rest day working with less than 15 days' notice should be paid at time and a half
- All travel should be in duty time.

### All Federated Ranks

- Where officers are held in reserve, an 'Away from Home Overnight Allowance' is payable of £50 per night. An officer is held in reserve if he or she is serving away from his or her normal place of duty and is required to stay in a particular, specified place rather than being allowed to return home, which is the case on this deployment.
- Where proper accommodation, consisting of a single occupancy room with use of *en suite* bathroom facilities is not provided, officers should receive a payment of £30 per night
- Officers not in receipt of a fixed rate who are required to perform duty between the hours of 20:00 and 06:00 should receive the unsocial hours allowance paid at an hourly rate of 10% of the officer's hourly pay.
- Where officers volunteer to be on-call while not on duty they should receive an on-call allowance of £15 for each daily occasion of on-call

Historically, during similar deployments chief officers have, through discretionary payments, recognised the unfairness for inspectors and chief inspectors. The PFEW understands, but awaits confirmation, that inspecting ranks will receive an additional £80 per day for this deployment.

The removal of the 'Hertfordshire Agreement' was as a direct result of the Winsor Review and Police Negotiating Board process, which means that officers on Mutual Aid are now only paid for the hours that they work; this being in accordance with the position of both ACPO and the Home Office.

There is no power within Police Regulations to direct officers who are off duty to remain in a particular location or to be immediately ready to return to duty if required. Forces have the option of either keeping officers on duty and being able to exercise control over their activities or allowing officers to be off duty, in which case they are free to enjoy their time off as they see fit. The exception to this would be if an officer has volunteered to be on-call then restrictions on availability and location could apply. There is, in all cases, a requirement that when officers next present themselves for duty they are fit to carry out their duties and responsibilities.

Officers deployed to Northern Ireland should be mindful of the threat assessment and their own personal safety at all times. The PFEW would not encourage or advocate any behaviour by officers that could place either themselves or colleagues in danger whilst deployed in Northern Ireland, particularly whilst off duty.

Yours sincerely



**IAN RENNIE**  
**General Secretary**