

Steve Williams, chair of the Police Federation of England and Wales

As the new chair of the Police Federation of England and Wales my role begins with ensuring our organisation represents the very people it serves; the members.

By announcing an independent panel to review how we currently operate it will enable the Federation to ensure

it is delivering a service that is of value to all police officers and the general public.

It is our responsibility, nationally, regionally and locally, to provide support to our members and ensure the work that we do, on behalf of the rank and file, is value for money and represents the

unique position and responsibilities of the Office of Constable.

It is imperative that the Police Federation is recognised by police officers and the general public as a professional staff association that makes a tangible contribution to policing.

2013: The Year Ahead

There is little doubt that this year will be another eventful one for the Police Federation of England and Wales.

Annual Conference will shortly be upon us in three months' time. Plans have now entered the advanced stages with the slogan for the event: '20-20 Vision: Policing the Future Together' being used by the Federation up and down the country. Conference will again be held at the Bournemouth International Centre this year, between 14 and 16 May, showcasing all of the tireless work the Police Federation has put into representing our members throughout England and Wales.

This year will see the 10th National Police Memorial Day, to be held at St David's Hall in Cardiff on 29 September, recognising the courage and dedication of those killed in the line of duty. It is a time for the police family up and down the country to unite and honour the ultimate sacrifice made by fallen colleagues.

The Police Bravery Awards is a huge event for the Police

Federation and we are delighted to be sponsored once again by Police Mutual. The Federation takes great pride in honouring courageous officers whose acts keep the public safe. Plans are already starting to come together for the event which is due to take place in October. The ceremony will be held in London and will begin with an official reception at 10 Downing Street.

20|20
VISION
**POLICING
THE FUTURE
TOGETHER**

Pool of police officers waiting for promotion opportunity

Police officers are waiting an eternity to be promoted within their force, a member of the police federation sub-committee has said.

Julia Lawrence, of the professional development sub-committee, expressed her concerns after it became apparent that officers who pass the exam may never get a promotion as the wait is becoming far too long.

“increasingly large pool”

As it stands the current promotion process in England

and Wales consists of completing both parts of the 1 and 2 Objective Structured Performance Related Examination (OSPPE) or the National Police Promotion Framework (NPPF).

Police officers up and down the country face sitting in an ‘increasingly large pool’ with forces who supply the NPPF training having to ensure officers re-take OSPPE part 1 if their promotion training exceeds the five year expiry date.

After the meeting, Julia said: “I am dismayed that officers spend many years completing

this process only to find they may never see their hard work pay off.

“We will now be looking, within the College of Policing, at managing the promotions process better in order to make it a greater competition in the future.”

“may never see their hard work pay off”

The College of Policing are due to make a recommendation soon in relation to the National Police Promotion Framework (NPPF).

A&E to inform police on all incidents that take place

A sub-committee lead says new proposals for hospitals to inform police of all crimes and potential crimes that have been committed will lead to officers’ workload increasing.

Kevin Huish, chair of Legislation sub-committee, believes the impact, should this proposal go ahead, will lead to an overload of work and a

“there are positives and negatives”

huge rise in reported crimes.

Mr Huish said: “We believe there are positives and negatives in relation to these proposals. The reporting of these crimes, particularly assaults, would give a more

accurate recording of crimes but in turn would have an increase in officers’, already stretched, workload.

“Many assaults will have gone unreported because of a victim’s fear of reprisals or not wanting to support a prosecution. This continued lack of cooperation will make the huge increase in work more difficult for our members.

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“However, positively this could enable the police to help victims break away from abusive situations but in-turn we must be careful it does not lead them to avoid seeking medical assistance.”



Success for the Police Federation as all dogs in England to be Microchipped

After working closely with the RSPCA and the government, the Police Federation has successfully played its part in ensuring all dogs in England are microchipped.

“legislation will help the police”

From April 2016, it will become compulsory for all dogs to have the microchips fitted. Owners will have to register the animal on one of the authorised commercial databases. Anyone found breaking the rules will get a short period to comply with the law or face a fine of up to £500.

The Police Federation felt that a permanent identification of dogs would enable the police to intervene and stop the owner before a member of the public

or an officer is injured.

Rick Nelson, of the legislation sub-committee, said: “We believe this legislation will help the police to easily identify when an officer or a member of the public has been viciously attacked by a dog.”

Concerns were also raised

about dog attacks on members of the public who are doing their job, such as a postal worker. The consultation showed wide support for proposals to extend the offence in section 3 of the Dangerous Dogs Act 1991 to all places, including private property.



Women in Policing held launch event for Greater Manchester Police officers

Police officers and staff from Greater Manchester Police attended the launch of an event to raise awareness of issues which are affecting officers.

The launch, of the Association for Women in Policing (AWP), was held last month and addressed different topics such as flexible working and maternity.

The event was well attended and included a variety of speakers. Jayne Monkhouse, spoke about the importance of women in the police service, Dr James Boag discussed individual and organisational challenges, along with Jan Mitcheson. A presentation on the early years of parenting came from Professor Mary Nolan.

AWP is requesting authorisation from the chief officers group to become a recognised staff support network for Greater Manchester Police.