

HOME OFFICE**Consultation on implementing a Police Pay Review Body**

The Secretary of State for the Home Department (Theresa May): On 27 March 2012 I issued a written statement to the House on the Government's response to Tom Winsor's final report of his review of remuneration and conditions of service for police officers and staff in England and Wales.

In that statement I committed to consult with partners on proposals for implementing changes to the police officer pay machinery, including establishing a pay review body for officers.

I can confirm that the consultation on the implementation of this important reform will launch today on 22 October and close on 21 December. The consultation document and online questionnaire will be available on the Home Office website. My Department will ensure that all interested parties are aware of the launch of this consultation, including the Association of Chief Police Officers, the Police Federation and the Police Superintendents' Association, to ensure that the views of police officers are heard. My Department will also work with the Association of Police Authorities, soon to be the Association of Police and Crime Commissioners, to ensure that PCCs have the opportunity to respond to the consultation when they take office. I would also welcome responses from other interested organisations and individuals.

The changes to the way in which police pay and conditions are determined, including establishing a pay review body, are part of a wider police reform agenda including the introduction of police and crime commissioners, the reduction in bureaucracy, developing professionalism in the service and the creation of the police professional body, and improving service to the public through collaboration between police forces. Police officers deserve to have pay and workforce arrangements that recognise the vital role they play in fighting crime and keeping the public safe, and enable them to deliver effectively for the public.

A copy of the consultation document is also available in the House Library and I will report to the House on the results of the consultation exercises early next year.